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# CALIFORNIA STATE UNIVERSITY, FULLERTON LATINO COMMUNICATIONS INITIATIVE

## Preparing the Next Generation of Communications Professionals

The Latino Communications Initiative (LCI) is a workforce-preparedness program that supports the development of U.S. Latino cultural competency through relevant courses, research and a broad spectrum of educational opportunities. LCI continues to build a pipeline of talented Latino graduates who are career ready. Many LCI students are first-generation college students who find life-changing training, internship connections and mentorships during their course of study.

### Developing Language Skills for Spanish Bilingual Students

With the U.S. Latino market explosion, employers are looking for talented bilingual communications professionals. The Spanish for Hispanic Media academic certificate, a collaboration with the Department of Modern Languages and Literatures, provides a pathway for bilingual students to become Spanish-proficient in the communications field.

- LCI students are placed in highly competitive internships
- Recent graduates work in newsrooms and top PR and advertising agencies

#### CALIFORNIA STATE UNIVERSITY, FULLERTON

- The largest campus in the 23-campus California State University system
- An affordable, accessible and diverse campus serving California's working families
- More than 40,000 students enrolled (fall 2016)
- More than 10,500 graduates in 2016
- Nearly 40% of the student body is Hispanic (fall 2016)
- 57% of bachelor's degree recipients are first-generation university graduates
- Nationally ranked in degrees to Hispanics
  - No. 1 in California and No. 2 in the nation among top colleges and universities awarding bachelor's degrees to Hispanics\*
  - No. 1 in the nation for awarding bachelor's degrees in communications/journalism to Hispanics \*\*

#### **COLLEGE OF COMMUNICATIONS**

Three departments offer four undergraduate and four graduate degrees and five minors:

- Communications
  - BA/MA in Communications
  - Minors in Advertising, Journalism and Public Relations
- Human Communication Studies
  - BA/MA in Communication Studies
  - BA/MA in Communicative Disorders
  - Minor in Communication Studies
- Cinema and Television Arts
  - BA in Cinema and Television Arts
  - · MFA in Screenwriting
  - Minor in Cinema and Television Arts

#### THE FIVE-YEAR STRATEGIC PLAN

Develop a nationally recognized Latino Communications Institute which prepares first-generation college students to be competitive in the workforce

#### **ACCESS TO SUCCESS**

- Integrate LCI with Student Success Team (including academic planning, counseling, and support services)
- Increase the number of students served by the center to at least 500 per year
- Offer scholarships to low-income students
- Connect students to prime internship opportunities with top employers
- Develop bilingual programs for underserved K-12 students and families, creating interest in communications and STEM higher education

#### **HIGHLY-TRAINED DIVERSE WORKFORCE**

- Transform co-curricular program to an integrated curriculum
- Build a strong bilingual Spanish-English workforce pipeline
- Expand diverse faculty/lecture experts in the Latino communications field
- Develop interdisciplinary program focused on Latino cultural competency with Chicano Studies and other relevant departments
- Create a course sequence within the Department of Communications focused on Latino communications

#### INTERNATIONAL/NATIONAL PARTNERSHIPS

- Host 2017 Hispanic/Latino Media and Marketing International Conference, bringing together industry, scholars, and students
- Enhance international studies program in Spanish-speaking countries
- Create synergies with the CSUF Maxwell Center for International Communications and University Extended
   Education to provide educational opportunities for a global Latino student community

#### LATINO COMMUNICATIONS RESEARCH

- Develop academic research focused on Latino communications
- Conduct international studies on Latino markets and consumer behavior

#### **FUNDING THE INSTITUTE**

- Secure \$150,000 annual budget
- Identify five founding partners at a minimum contribution level of \$20,000

#### **ANNUAL MEASURABLE OBJECTIVES**

- Minimum of 50 students graduating with the Spanish for Hispanic Media academic certificate
- Minimum of 30 students placed in internships with top industry employers
- Minimum of 100 graduates/alumni placed in career-related jobs

For more information about the Latino Communications Initiative, contact Inez González at igonzalez@fullerton.edu.

